

Seattle Chinese Alliance Church | Community Life Pastor Job Description

At Seattle Chinese Alliance we are focused on making disciples that (1) love God far above all other loves (Matt. 22:37); (2) Pursue Jesus' vision of Trinitarian community (John 17); and (3) prioritize God's heart for justice and mercy (Matt. 23:23). We are seeking a full-time pastor who is passionate about spiritual formation in the context of small group discipleship. S/he must have a working theology of the doctrine of the Trinity and its implications for Christian community.

Seattle Chinese Alliance is a growing church located in Seattle's culturally diverse Beacon Hill neighborhood. We are seeking a full-time Community Life Pastor with a passion to pursue Jesus' vision of Trinitarian community that he imagined and prayed for in John 17. S/He will be responsible for *communicating vision, inspiring participation in small groups* and *assimilating new members* into community. The Community Life Pastor is responsible for designing and implementing a small group strategy that supports the disciple-making vision of SCAC: Relational Depth with God, Relational Holiness with others and Relational Mission to the world.

Email resume and cover letter to search@scacseattle.org

I. Personal Requirements

- **Spiritual Formation.** Displays evidence of a deep ongoing spiritual life and is passionate about the spiritual formation of individuals through small group ministry.
- **Highly Relational.** Develops new relationships easily. Teachable, able to teach, mentor and coach small group leaders. Able to cast vision of Trinitarian community and empower believers to do ministry.

II. Ministry Skills & Requirements

- Bachelor's degree in theology/ministry.
- Two years of experience leading Small Group Ministry with supervision of multiple volunteers
- Passion for spiritual formation through small groups.
- Demonstrates a working theology of the doctrine of the Trinity and its application to small group ministry.
- Solid communicator: must be able to articulate clearly both in spoken and written form.
- Experience starting new ministries from the ground up. Able to work independently with minimal supervision.

III. Authority

- Reports to the English Ministry Pastor.
- Provides vision, training and spiritual formation to small group leaders.
- Participates in performance reviews and receives regular feedback from English Ministry Pastor.

IV. Pastoral Responsibilities

- General Overview:** To direct a comprehensive Small Groups Ministry designed to help believers grow into the image and likeness of Jesus. To design and oversee a newcomer assimilation process from "Sunday Visitor" to Church Member.
- Vision:** Communicate SCAC's vision of Relational Holiness ("Trinitarian Community") to small group community and leaders. Visioning with the Pastoral Team to create an effective small groups ministry that reflects SCAC's three-fold purpose of making disciples of Relational Depth, Relational Holiness, Relational Mission.
- Collaborate** with the Lead Pastor and other staff to develop the church-wide strategies surrounding Community Life. This includes: annual church-wide campaigns, connection events and mid-size events forming steps that lead to small group participation.
- Execute**, implement and manage strategies that make it easy to join a group. This includes website content and periodic church-wide emails that include easy to follow steps to join a group.
- Mentoring:** Create and implement a leadership development strategy to recruit, train and build up small group leaders over time.
- Coaching:** Recruit and develop a team of coaches to care for the number of small groups in the congregation.
- Communication** of Community Life issues/concerns to the pastoral staff, boards and congregation. Communicate church wide events, outreaches, discipleship emphases to Community Groups.
- Community Sync:** Responsible for conducting leadership meetings and Small Group training events. Gather entire small groups community to teach on Trinitarian Community and celebrate how God is moving in individuals through groups.
- Assimilation:** Design and implement a newcomer assimilation process. This includes directing the greeting teams, creating seeker-based small groups and teaching new member classes.
- Preaching.** Preach God's Word periodically as part of the pastoral preaching team.